



A New Organisational Structure

With a few pros and cons of the working group concept in the previous executive functions of NRN Switzerland, the last executive board members decided to rework out on it, probably going back to the conventional organisational structure. However, this draft is proposed with following fundamental assumptions by taking into account of the traditional, sectoral and practical approach:

- the structure is not a pyramidal hierarchy, i.e. all the executive members are at same level regardless of the function or the position.
- The intersectoral communication and coordination are very well maintained.
- The executive board is geographically inclusive to the maximum extent.

Proposals

A. The executive board will have 10 sectors/functions:

1. ICC representative: (represents NCC Switzerland in international and regional NRN meetings, disseminates information back to NCC). *This position requires to pay a fee of \$500 in a term of two years as an endowment fund to the NRNA-ICC.*
2. Finance and Fund raising
3. Women and Children issues
4. Culture promotion and cultural programs
5. Nepali languages and literature-link also with Namaskar
6. Projects in Nepal and networking with Swiss NGOs
7. Tourism promotion
8. Sports/recreative activities (picnics, camping, retreat, etc.)
9. Extension and propaganda (websites, newsletter, radio, library, etc.)
10. Entrepreneurship promotion

B. The executive board will have 11 members including a President, Vice President, General Secretary and Treasurer. Each member, except President, represent one of the sectors above. The board thus looks like below:

1. **President** – Team leader
2. **Vice President** – represents one of the sectors; acts in absence of President
3. **General Secretary** – National coordinator and represents the sector ICC
4. **Treasurer** – Represents the sector Finance and fund raising incl. auditing
5. **Member** – represents one of the sectors
6. **Member** – represents one of the sectors
7. **Member** – represents one of the sectors
8. **Member** – represents one of the sectors
9. **Member** – represents one of the sectors
10. **Member** – represents one of the sectors
11. **Member** – represents one of the sectors

C. The executive board meeting takes place a minimum of three times a year. The decisions are made on majority voting system.